



The Swiss Swimming Federation (Swiss Aquatics) is one of the leading sports federations in Switzerland. As the governing body for the four Olympic sports – swimming, artistic swimming, diving, and water polo – Swiss Aquatics represents more than 100,000 active swimmers, athletes, and coaches. Our mission is to develop high-performance aquatic sports while fostering a sustainable talent pipeline.

TO STRENGTHEN OUR ARTISTIC SWIMMING PROGRAM AT THE HIGHEST LEVEL, SWISS AQUATICS IS SEEKING FOR AUGUST/SEPTEMBER AN EXPERIENCED

NATIONAL TEAM HEAD COACH ARTISTIC SWIMMING (50-80%)

THIS ROLE REQUIRES STRATEGIC LEADERSHIP, TECHNICAL EXPERTISE, AND A COMMITMENT TO EXCELLENCE IN ATHLETE AND TEAM DEVELOPMENT. THE HEAD COACH WILL ALSO ACT AS A KEY POINT OF CONTACT FOR CLUB COACHES AND REGIONAL TALENT CENTRES, CONDUCTING ON-SITE VISITS TO SUPPORT THEIR DEVELOPMENT.

KEY RESPONSIBILITIES

- Develop and implement structured training programs aligned with Swiss Aquatics' performance strategy
- Lead and manage training sessions, camps, and the development of choreography for national teams
- Oversee athlete development, feedback processes, and selection procedures
- Ensure effective collaboration and alignment among national team coaches
- Act as one of the points of contact for club coaches and regional talent centres, conducting on-site visits to support their progress
- Support talent identification, national projects, and coach development initiatives
- Represent Swiss Aquatics at key meetings, international conferences, and competitions

YOUR PROFILE

- Proven success in coaching artistic swimming at an elite level
- Strong leadership, communication, and organizational skills
- Independent professional – no involvement with Swiss clubs or other national teams
- Languages: Fluent in English (spoken & written); additional national languages are a plus.
- Minimum qualification: Coach Silver according to Swiss Aquatics Education System or higher (BTL or DTL), or willingness to obtain an equivalent certification
- Commitment to continuous professional development and coaching innovation and excellence
- Ideally residing in Switzerland or willing to relocate

WHAT WE OFFER

- The opportunity to shape Swiss artistic swimming in a high-performance setting
- A role with direct impact on talent development and training strategies
- A dynamic and supportive working environment
- A strong artistic swimming culture with professional clubs and talented athletes

NEXT STEPS

Your Passion for advancing the sport of artistic swimming is our greatest motivation. If you're ready to take the plunge, send your CV to artistic-swimming@swiss-aquatics.ch.

TOGETHER FOR EXCELLENCE IN ARTISTIC SWIMMING!